

## Modern Slavery Policy

### Scope

This policy applies to all those involved with Connected Awarding, suppliers and future employees.

This policy has been set out and built around pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Connected Awarding's modern slavery and human trafficking statement for the financial

### Ownership

Managing Director.

### Review

This policy will be reviewed annually.

Where amendments (other than minor amendments) are made, these will be communicated to all relevant parties (learners; line managers; assessment staff, training providers).

Any queries regarding this policy or the principles set out above should be directed to the Head of Assessment.

## Policy Statement:

This policy has been designed to show that Connect Awarding have a robust overview of the Modern Slavery act and can provide an overview of what this entails and how we avoid and mitigate such matters. Connected Awarding are committed to ensuring modern slavery does not exist within any areas of the business or within its supply chains. We constantly strive to develop policy and procedures to manage the way we obtain our goods and services to keep our supply chains robust and ethical. We will carry out annual auditing to assess our approach and progress.

## Supply Chain:

We remain focussed on assessing our high risk spend areas and on raising awareness across all staff, from the company to ensure all products and services are sourced and supplied responsibly and ethically.

## Staff Wellbeing:

Connected Awarding has a clear framework of rules and behaviours and encourages the reporting of any concerns or breaches so that they can be dealt with appropriately in accordance with our policies and procedures, which also includes the equality and diversity act and the roles and responsibilities of staff. We have an open-door policy for staff with any concerns and all matter will be dealt with seriously and with integrity. We also offer an independent and confidential Whistleblowing policy and procedure where staff and temporary staff can raise concerns confidentially and anonymously if they wish.

As a responsible business we carry out checks that staff can demonstrate their eligibility to work in the UK and requires all contractors and agency staff to undergo an eligibility check before commencing work with Connected Awarding. In addition, Connect Awarding will use a preferred supplier list to source temporary workers when required.

This statement is made in accordance with to section 54(1) of the Modern Slavery Act 2015 and constitutes as Connect Awarding's modern slavery and human trafficking statement.

## Contact and Complaints Procedure:

Any issues or complaints should be put forward to the head of assessment following Connected Awarding's complaints procedure, this will then be reviewed following the same steps. As discussed staff who don't feel that a complaint has been dealt with accordingly can then speak with the company director.

## OFQUAL and IfA contact details

### OFQUAL

Spring Place, Coventry Business Park, Herald Avenue, Coventry CV5 6UB

### IfA

Institute for Apprenticeships, Level 1, 151 Buckingham Palace Road, London SW1W 9SZ

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V1	June 2020	Adrian Joyce	Document created.